

Modern Slavery Act Policy Statement

At Claims Consortium Group we are proud to provide a supportive environment for all employees free from discrimination whilst adhering to legislative and regulatory requirements.

Whilst these are broadly based on principles developed by the United Nations and Institute for Human Rights and Business regarding migrant workers. However, we have chosen to extend relevant principles to all our staff.

We treat all of our employees equally with dignity and respect without discrimination and with the utmost respect for their human rights. All employees at Claims Consortium Group are protected by the relevant UK laws in respect of their employment with us.

For our employees this means that as their employer we:

- We promote our in house developed Core Values in the community and on social media platforms to encourage applicants to work for us;
- Protect their data and ensure confidentiality where disclosures are made by employees;
- Offer relevant training to promote and progress our employees from within;
- Provide a safe and secure working environment exceeding Health and Safety standards;
- Provide written statements of terms and conditions of employment to all staff as required by law which outline the terms in a clear and transparent manner;
- Pay our employees regularly and in accordance with their terms and conditions and provide a written summary of pay and deductions on each occasion;
- Provide a full formal grievance framework which is outlined in our Company Handbook where staff are free to use our formal reporting or whistleblowing policies to lodge a work related complaint or matter of concern;

- We do not hinder any of our employees freedom of movement or their opportunity to seek employment elsewhere;
- Allow our employees the right to join or not join a trade union at their complete discretion.